

**ASSEMBLY BILL**

**No. 1215**

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**Introduced by Assembly Member De La Torre**

February 27, 2009

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An act to amend Sections 87482, 87882, and 87884 of the Education Code, relating to community colleges.

LEGISLATIVE COUNSEL'S DIGEST

AB 1215, as introduced, De La Torre. Community colleges: temporary and part-time faculty.

(1) Existing law establishes the California Community Colleges, under the administration of the Board of Governors of the California Community Colleges, as one of the segments of public postsecondary education in this state. Existing law establishes community college districts, administered by a governing board, throughout the state, and authorizes these districts to provide instruction to students at the community college campuses maintained by the districts.

Existing law requires that a person employed to teach adult or community college classes for not more than 67% of the hours per week of a full-time employee having comparable duties, excluding substitute service, be classified as a temporary employee.

Existing law authorizes the governing board of a district to employ a person serving as full-time faculty or part-time faculty but prohibits employment of a person as a temporary faculty member by any one district for more than 2 semesters or 3 quarters, except that a person serving as full-time or part-time clinical nursing faculty teaching 60% or more of the hours per week considered a full-time assignment for regular employees may be employed as a temporary faculty member

for up to 4 semesters or 6 quarters within any period of 3 consecutive years between July 1, 2007, and June 30, 2014.

This bill would, instead, authorize the governing board of a district to employ as a temporary faculty, as specified, a person serving as part-time clinical nursing faculty teaching 67% or more of the hours per week considered a full-time assignment.

(2) Existing law, the Community College Part-Time Faculty Office Hours Program, authorizes the governing board of a community college district to establish a program to provide part-time faculty office hours. For purposes of the program, existing law defines “part-time faculty” as any person who is employed to teach for not more than 60% of the hours per week considered a full-time assignment for regular employees having comparable duties.

This bill would change the definition of “part-time faculty” to apply to any person who is employed to teach for not more than 67% of the hours per week considered a full-time assignment for regular employees having comparable duties.

Vote: majority. Appropriation: no. Fiscal committee: no.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

1     SECTION 1. Section 87482 of the Education Code is amended  
2     to read:  
3     87482. (a) (1) Notwithstanding Section 87480, the governing  
4     board of a community college district may employ any qualified  
5     individual as a temporary faculty member for a complete school  
6     year but not less than a complete semester or quarter during a  
7     school year. The employment of those persons shall be based upon  
8     the need for additional faculty during a particular semester or  
9     quarter because of the higher enrollment of students during that  
10    semester or quarter as compared to the other semester or quarter  
11    in the academic year, or because a faculty member has been granted  
12    leave for a semester, quarter, or year, or is experiencing long-term  
13    illness, and shall be limited, in number of persons so employed,  
14    to that need, as determined by the governing board.  
15    (2) Employment of a person under this subdivision may be  
16    pursuant to contract fixing a salary for the entire semester or  
17    quarter.

1 (b) No person, other than a person serving as clinical nursing  
2 faculty and exempted from this subdivision pursuant to paragraph  
3 (1) of subdivision (c), shall be employed by any one district under  
4 this section for more than two semesters or three quarters within  
5 any period of three consecutive years.

6 (c) (1) (A) Notwithstanding subdivision (b), a person serving  
7 as full-time clinical nursing faculty, or as part-time clinical nursing  
8 faculty teaching ~~60~~ 67 percent or more of the hours per week  
9 considered a full-time assignment for regular employees, may be  
10 employed by any one district under this section for up to four  
11 semesters or six quarters within any period of three consecutive  
12 academic years between July 1, 2007, and June 30, 2014, inclusive.

13 (B) *If the provisions of this paragraph are in conflict with the*  
14 *terms of a collective bargaining agreement in effect on or before*  
15 *January 1, 2010, the provisions of this paragraph shall govern*  
16 *the employees subject to that agreement upon the expiration,*  
17 *amendment, or renewal of the agreement.*

18 (2) A district that employs faculty pursuant to this subdivision  
19 shall provide data to the chancellor's office as to how many faculty  
20 members were hired under this subdivision, and what the ratio of  
21 full-time to part-time faculty was for each of the three academic  
22 years prior to the hiring of faculty under this subdivision and for  
23 each academic year for which faculty is hired under this  
24 subdivision. This data shall be submitted, in writing, to the  
25 chancellor's office on or before June 30, 2012.

26 (3) The chancellor shall report, in writing, to the Legislature  
27 and the Governor on or before September 30, 2012, in accordance  
28 with data received pursuant to paragraph (2), how many districts  
29 hired faculty under this subdivision, how many faculty members  
30 were hired under this subdivision, and what the ratio of full-time  
31 to part-time faculty was for these districts in each of the three  
32 academic years prior to the operation of this subdivision and for  
33 each academic year for which faculty is hired under this  
34 subdivision.

35 (4) A district may not employ a person pursuant to this  
36 subdivision if the hiring of that person results in an increase in the  
37 ratio of part-time to full-time nursing faculty in that district.

38 SEC. 2. Section 87882 of the Education Code is amended to  
39 read:

1     87882. For purposes of this article, “part-time faculty” means  
2 any person who is employed to teach for not more than ~~60~~ 67  
3 percent of the hours per week considered a full-time assignment  
4 for regular employees having comparable duties.

5     SEC. 3. Section 87884 of the Education Code is amended to  
6 read:

7     87884. (a) The governing board of each community college  
8 district that establishes a program pursuant to this article shall  
9 negotiate with the exclusive bargaining representative, or in  
10 instances where there is no bargaining unit shall meet and confer  
11 with the faculty, to establish a program to provide part-time faculty  
12 office hours.

13     (b) Any hours negotiated under this program shall not be applied  
14 toward the ~~60-percent~~ 67-percent requirement as specified in  
15 Section 87882. These hours shall not be counted towards the hours  
16 per week of teaching adult or community college classes for  
17 purposes of acquiring eligibility for tenure or for purposes of  
18 fulfilling any probationary hour requirements.

19     (c) On or before June 1 of each year, each community college  
20 district participating in the program shall send a verification to the  
21 Chancellor of the California Community Colleges specifying the  
22 total costs of the compensation paid for office hours of part-time  
23 faculty participating in the program.

24     (d) Any changes made by this section to the Community College  
25 Part-time Faculty Office Hours Program shall not affect any  
26 part-time faculty office hours program in effect on January 1, 2000.